

State of Alaska FY2010 Governor's Operating Budget

Department of Education and Early Development School Performance Incentive Program Component Budget Summary

Component: School Performance Incentive Program

Contribution to Department's Mission

The goal of the program is to serve as an incentive for all employees in a school to create a learning environment in which student achievement substantially increase. Alaska School Performance Incentive Program will ensure a strong workforce for Alaska; enhance teacher recruitment; increase accountability; promote collaboration, effective instruction, and extend responsibility across grade level content areas.

Core Services

- Receive, review, and analyze all student and teacher data statewide
- Issue payments to selected recipients within 60 days of selection

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$0

Personnel:

| | |
|--------------|----------|
| Full time | 0 |
| Part time | 0 |
| Total | 0 |

Key Component Challenges

Per regulatory authority the data analysis process that selects qualifying schools for the incentive program must be completed by July 25 each year and payments must be mailed within 60 days. The data analysis up for review consists of approximately 131,000 data records for over 500 schools and is reviewed multiple times prior to the final selection determinations. In order to comply with the adopted regulations the department will expand internal resources to accommodate for the data analysis reviews.

Significant Changes in Results to be Delivered in FY2010

The program is a pilot, and therefore the department is reviewing and evaluating the program. The program is based on assessment results for the current tested school year relative to the previous school year. FY2007 was the base year for this program, which awarded over 770 educators in 42 schools and 15 districts with an incentive payment. In 2008 almost 600 educators received awards representing 32 schools in 14 school districts. The department anticipates more schools will qualify in FY2009 as the department improves the validity of the program, and as educators work to help students improve achievement.

FY2009 is the final year authorized for the program and the final distribution of incentive award payments will be disbursed in the fall of 2009. Unless the program continues to receive legislative authorization and funding, it will sunset with the final FY2009 distributions.

Major Component Accomplishments in 2008

The department continued to seek stakeholder feedback from educators in the school districts to design and implement the program. The department drafted regulations to the state board for adoption to implement the program. The program was successfully implemented in 2007 and 2008 with over 770 and 598 educators being awarded incentive payments, in respective years. The department is conducting on-going evaluation of the program and

program implementation and is making minor adjustments to improve the validity of the program.

Statutory and Regulatory Authority

AS 14.03.126

AS 14.07.020

AS 14.07.060

4 AAC 33.500

| Contact Information |
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School Performance Incentive Program Component Financial Summary

All dollars shown in thousands

| | FY2008 Actuals | FY2009 Management Plan | FY2010 Governor |
|--------------------------------|-----------------------|-----------------------------------|------------------------|
| Non-Formula Program: | | | |
| Component Expenditures: | | | |
| 71000 Personal Services | 161.4 | 0.0 | 0.0 |
| 72000 Travel | 2.0 | 0.0 | 0.0 |
| 73000 Services | 8.3 | 0.0 | 0.0 |
| 74000 Commodities | 0.0 | 0.0 | 0.0 |
| 75000 Capital Outlay | 0.0 | 0.0 | 0.0 |
| 77000 Grants, Benefits | 1,200.0 | 4,800.0 | 0.0 |
| 78000 Miscellaneous | 0.0 | 0.0 | 0.0 |
| Expenditure Totals | 1,371.7 | 4,800.0 | 0.0 |
| Funding Sources: | | | |
| 1004 General Fund Receipts | 1,371.7 | 4,800.0 | 0.0 |
| Funding Totals | 1,371.7 | 4,800.0 | 0.0 |

**Summary of Component Budget Changes
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

| | <u>General Funds</u> | <u>Federal Funds</u> | <u>Other Funds</u> | <u>Total Funds</u> |
|---|----------------------|----------------------|--------------------|--------------------|
| FY2009 Management Plan | 4,800.0 | 0.0 | 0.0 | 4,800.0 |
| Proposed budget decreases: | | | | |
| -Remove School Performance Incentive Program Funding | -4,800.0 | 0.0 | 0.0 | -4,800.0 |
| FY2010 Governor | 0.0 | 0.0 | 0.0 | 0.0 |